

**PROCLAMATION**  
BY THE  
**Governor of the State of Texas**

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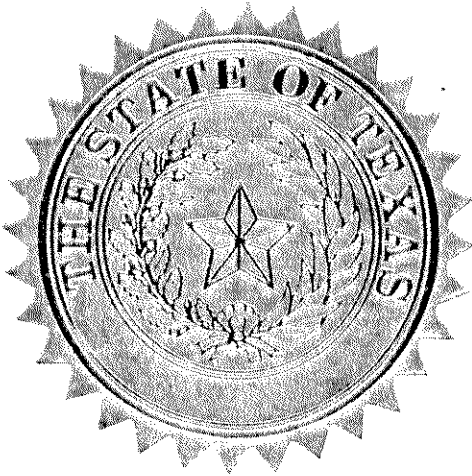
TO ALL TO WHOM THESE PRESENTS SHALL COME:

Pursuant to Article IV, Section 14, of the Texas Constitution, I, Rick Perry, Governor of Texas, do hereby disapprove of and veto House Bill No. 1205 as passed by the Eightieth Texas Legislature, Regular Session, because of the following objections:

House Bill No. 1205 would mandate that private employers give volunteer emergency responders time off from work without being terminated or suspended if the employee is responding to a disaster declared by the governor or president that includes a fire, hazardous materials spill, medical emergency, or other situation that poses an imminent threat of loss of life.

Private employers should be allowed to continue to develop their own employment leave policies free of more government mandates. Further, this bill allows for a new civil cause-of-action to be created, thereby unnecessarily increasing litigation in the state. I remain steadfast in my opposition to creating opportunities for litigation.

Since the Legislature by its adjournment has prevented the return of this bill, I am filing these objections in the office of the Secretary of State and giving notice thereof by this public proclamation according to the aforementioned constitutional provision.



IN TESTIMONY WHEREOF, I have signed my name officially and caused the Seal of the State to be affixed hereto at Austin, this 15th day of June, 2007.

*Rick Perry*

RICK PERRY  
Governor of Texas

ATTESTED BY:

*Roger Williams*

ROGER WILLIAMS  
Secretary of State

FILED IN THE OFFICE OF THE  
SECRETARY OF STATE  
O'CLOCK

JUN 15 2007